

所属学院 商学院

学科领域 组织行为

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个人简介

王强老师曾就读于美国莱特州立大学心理学系，获人因工程工业与组织心理学方向博士学位，现任职于华东理工大学商学院工商管理系，其主要研究领域涉及职业压力、工作态度、人格测量等，主讲课程包括人力资源管理、人员素质测评和员工选拔等。其论文见诸 Journal of Applied Psychology, Journal of Vocational Behavior, Applied Psychology: An International Review, Journal of Occupational and Organizational Psychology 等。

研究方向

Personality assessment, job attitudes, occupational health, organizational citizenship behavior, counterproductive work behavior

研究成果及主要发表文章

1. Wang, Q., Burns, G., & Zhang, Y. (2021) Longitudinal tests of stressor-strain relationships among employed students: The role of core self-evaluations. *Applied Psychology: An International Review*, (accepted).
2. Wang, Q., Liao, Y., & Burns, G. N. (2021). General, work-specific, and work-role conscientiousness measures in predicting work criteria: a comparative perspective. *Applied Psychology: An International Review*, 70(1), 358-383. (SSCI, Q1, Impact Factor 3.712)
3. Wang, Q., Lin, M., Narayan, A., Burns, G. N., & Bowling, N. A. (2020). A cross-cultural examination of the relationships between job attitudes and workplace deviance. *Asia Pacific Journal of Management*, (accepted). (SSCI, Q1, Impact Factor 2.737)
4. Bowling, N. A., Wang, M., Matthews, R. A., & Wang, Q. (2020). Experienced aggression and target-perpetrated deviance: Is the relationship linear or non-linear? *Occupational Health Science*, (accepted).
5. Wang, Q., Bowling, N. A., Tian, Q., Alarcon, G. M., & Kwan, H. K. (2018). Workplace harassment intensity and revenge: Mediation and moderation effects. *Journal of Business Ethics*, 151, 213-234. (SSCI, Q1, Impact Factor 2.354)
6. Bowling, N. A., Khazon, S., Alarcon, G. M., Blackmore, C. E., Bragg, C. B., Hoepf, M. R., Bareika, A. Kennedy, K., Wang, Q., & Li, H. (2017). Building better measures of role ambiguity, role conflict, and role overload: The validation of new role stressor scales. *Work & Stress*, 31, 1, 1-23. (SSCI, Q1, Impact Factor 3.400)
7. Wang, Q., & Bowling, N. A. (2016). A comparison of general and work-specific personality measures as predictors of organizational citizenship behavior. *International Journal of Selection and Assessment*, 24, 2, 172-188. (SSCI, Q4, Impact Factor 0.859)
8. Bowling, N. A., Wang, Q., & Li, H. (2012). The moderating effect of core self-evaluations on the relationships between job attitudes and organizational citizenship behavior. *Applied Psychology: An International Review*, 61, 97-113. (SSCI, Q1, Impact Factor 3.712)
9. Bowling, N. A., Eschleman, K. J., & Wang, Q. (2010). A meta-analytic examination of the relationship between job satisfaction and subjective well-being. *Journal of Occupational and Organizational Psychology*, 83, 915-934. (SSCI, Q1, Impact Factor 3.139)
- Media mention: Those who enjoy life more likely to be happy at work, Yahoo! News, April 2nd, 2010. (Similar articles ran in msnbc.com, sciencedaily.com, bing.com, msn.com, timesofindia.com)
10. Bowling, N. A., Eschleman, K. J., Wang, Q., Kirkendall, C., & Alarcon, G. (2010). A meta-analysis of the predictors and consequences of organization-based self-esteem. *Journal of Occupational and Organizational Psychology*, 83, 601-626. (SSCI, Q1, Impact Factor 3.139)
11. Wang, Q., Bowling, N. A., & Eschleman, K. J. (2010). A meta-analytic examination of work and general locus of control. *Journal of Applied Psychology*, 95, 761-768. (SSCI, Q1, Impact Factor 4.130)
12. Bowling, N. A., Wang, Q., King, K., & Tang, H. (2010). A comparison of general and work-specific measures of core self-evaluations. *Journal of Vocational Behavior*, 76, 559-566. (SSCI, Q1, Impact Factor 2.555)